# Brockenhurst Parochial Church Council St. Nicholas' with St. Saviour's

# **Registered Charity 1131796**

# Annual Report and Financial Statements

for the year ended 31 December 2021

# Vicar:

Revd. Simon Newham





# **Annual Report for 2021**

## **Background**

The Parochial Church Council of the Ecclesiastical Parish of Brockenhurst has the responsibility for promoting within the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical in cooperation with the vicar, the Revd Simon Newham to whom day to day management of the parish is delegated.

The ecclesiastical parish is part of the Diocese of Winchester within the Church of England. There are two churches within the parish: St Nicholas' the parish church and St Saviour's located in the centre of the village of Brockenhurst.

The registered name of the PCC is The Parochial Church Council of the Ecclesiastical Parish of Brockenhurst and its registered working name is Brockenhurst PCC. The registered number of the charity is 1131796, and statutory information regarding the Parish may be found on the Charity Commission website, which it is the responsibility of the PCC to update, particularly following the Annual Parochial Church Meeting.

When planning activities for the year the Vicar and PCC have adopted Charity Commission guidance on public benefit and, in particular, specific guidance on charities for the advancement of religion.

#### **Administrative Information**

Vicar: Revd. Simon Newham

The correspondence address is:

The Church Office, Wilverley Road, Brockenhurst SO42 7SP

The Independent Examiner is:

Lewis Ball & Co William House 32 Bargates Christchurch Dorset BH23 1QL

Our bankers are:

Lloyds Bank Lymington PO Box 1000 Andover BX1 1LT

Winchester Diocesan Board of Finance Old Alresford Place Old Alresford SO24 9DH CCLA Investment Management Ltd The CBF Church of England Funds Senator House 85 Queen Victoria Street London EC4V 4ET

## **Parochial Church Council**

During the period 1 January 2021 until the date that this report was approved the following have served as members of the Parochial Church Council PCC:

Vicar The Revd. Simon Newham Chairman from June 2019

Wardens Mrs Rosalind Dennison

Mr Jeremy Moss

Deanery Synod Representatives Mr Peter Lay Treasurer

Mr John Pearson Mr Martyn Taylor

Elected Members Mrs Pauline Brown

Mr Bob Coombs

Mr Tim Dodwell Retired at 2021 APCM
Mrs Liz Dodwell Retired at 2021 APCM
Mrs Di Fletcher Retired at 2021 APCM

Mr Martin Fletcher Mrs Jane Forrest Mr Tony Foulger

Mrs Joyce Kolaczkowski

Mrs Wendy Lay
Mrs Janet McDonald
Mr Nathan Parnaby
Mrs Camilla Pearse
Mrs Jo Plummer
Mrs Lindy Waight

# Structure, Governance and Management

The PCC is a body corporate established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. During 2009 as a result of changes to legislation, The Parochial Church Council (PCC) became a separately registered Charity with the Charity Commission under number 1131796.

Members of the PCC are appointed ex officio, or co-opted, or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

All Church members are encouraged to register on the Electoral Roll and stand for election to the PCC.

#### **Teams and Committees**

The PCC operates through a number of teams and committees which meet between full meetings of the PCC. The teams have oversight responsibility for some additional committees. The committees review major risks to which the PCC may be exposed and implement systems or procedures to manage those risks. This includes appropriate training, and taking advice from experts.

- Standing Committee: The Standing Committee has the power to transact the business of the PCC between its meetings, subject to any directions given by the PCC. The Standing Committee comprises the: Vicar, Church Wardens, Treasurer, PCC Secretary, and another member of the PCC;
- Children and Youth Team: Seeks God's heart and vision for our children and youth work. The team encourages the children and young people in their faith and supports the leaders and helpers in their work;

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- **Fabric Team**: Manages the maintenance and development of the two church buildings, hall and the church grounds;
- **Finance Team**: Assists the Treasurer with the development of the annual PCC budget; reviews and monitors the state of the PCC's finances; and assists the treasurer with the development of appropriate financial policies for approval by the PCC;
- Hall Committee: Manages the running of the Church Hall adjacent to St. Saviour's Church;
- Mission Team: Promotes the support of the wider church, both at home and overseas;
- **Pastoral Team**: Seeks to support the elderly and lonely, the sick and vulnerable, and the bereaved within the Parish through pastoral visiting;
- **Prayer Team**: Prayer ministry restarted in September 2021 and is offered twice monthly during the 10:30 service at St Saviour's;
- **Social Committee**: Organises and manages the social activities within the Parish, ranging from lunches and BBQ's to an annual Newcomers' Evening and a Summer Celebration event; and
- Worship Team: Plans the services and patterns of worship in both churches, in co-operation with the Vicar.
- **Eco Team**: Seeks to raise awareness of the link between environmental issues and the Christian faith, and to respond with practical action in the Church itself, in the lives of individuals within the church, and in the local and global community.

## **Objectives and Activities**

The PCC is responsible for co-operating with the Vicar in promoting within the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It is also responsible for maintaining the two village churches of St. Nicholas' and St. Saviour's. The vision is to be a Christ Centred Community

There were 212 parishioners on the Church Electoral Roll at the 2021 APCM, of whom 28 were not resident in the Parish compared with 214 in 2020. The size of the worshiping community is 159 with an average weekly attendance of 116 adults and 15 children, although the number increases substantially at major festivals. As a result of the closure of churches, due to the Covid-19 Pandemic, Sunday and weekday services have been made available online.

#### Review of the year

Despite the ongoing impact of Covid 19 the full PCC met on its planned bi-monthly schedule throughout 2021. The meetings in January and March were held online using Zoom. The APCM in April was the first in-person meeting with the option for online attendance. The PCC committees and appointed teams returned to a more normal approach between PCC meetings as the year progressed and their reports were received by the PCC, discussed and acted on where necessary.

The key points of focus for our Church in 2021 were:

- Continuing support for our congregations under pandemic precautions
- Opening St Nicholas church (and from June St Saviour's church) each day as a place for private prayer
- Operating services cautiously to protect and reassure
- Digital Church interactive broadcast of services online with recordings available
- Renewing our community work as regulations allowed

We have two church buildings – St Nicholas' (the parish church) and St Saviour's. Sunday services were restricted to be held only online for the first 3 months of the year reopening with the Palm Sunday service at St Saviour's building and in July regular Sunday services resumed at St Nicholas'.

#### **Support for our congregations**

After the first 3 months' of 2021 in-person services resumed following a revised pattern at St Saviour's:

- Sunday 0900 Holy Communion (BCP on first Sunday of month)
- Sunday 1030 Sunday Worship (Holy Communion on third Sunday)
- Thursday 1000 Holy Communion

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From the start of July the Sunday 0900 Holy Communion service moved to be held at St Nicholas' church.

Covid precautions were in place in our buildings throughout the year, with mask wearing and sanitiser use requested even when it was not mandated by the national regulations.

Throughout the year our Vicar Simon led daily Morning and Evening Prayer online using Zoom audio facilities and following the pattern suggested by the Church of England Daily Prayer programme. Holy Communion was taken to the care and residential homes in the village when Covid-19 restrictions allowed.

For the first 3 months of the year St Saviour's services were broadcast only online returning to a 'mixed-economy' from Easter allowing the congregation to choose which way to attend depending on their circumstances. Throughout the year these online services have allowed us to reach some elderly and infirm people who would have been unable to attend in person even during more normal times.

The experimental 'Open' Service was continued through the year on a monthly basis – initially at 1700 on Sunday afternoon. This service has a less formal style and focusses on a topic such as 'Ageing Well' or 'What is heaven like' and allows for discussion as well as worship and teaching. In the autumn this service moved to 1030 on Sunday mornings on the fourth Sunday each month.

Many House-Groups continued during 2021 using online facilities or other innovative approaches (walks, etc) to allow continued fellowship.

In October we held a Bereavement Service in St Saviour's to offer support to those who have lost a loved one with the usual afternoon tea for refreshment.

Remembrance services in November resumed with another highly visible field of 1000 crocheted poppies in St Saviour's grounds appearing to flow out from the east window..

Christmas activities were again adapted for the Coronavirus world, with two Carol Services proving popular both in person and online. On Christmas Eve and Christmas morning services were held inside this year as the weather was too poor to be outside. However numbers were limited as the resurgence of a new Covid-19 strain led people to be very cautious in the days leading up to family Christmas celebrations.

Simon Newham, our vicar, continued enthusiastically to grow our links to local primary schools using both a weekly Assembly video and in-person when restrictions allowed. Our Children and Youth coordinator successfully grew links with Brockenhurst College, leading to the start of a small but successful weekly study and fellowship group of students.

#### **Digital Church**

The church's digital activities developed through the year with an update and refresh of the website launched after Easter. This facility allows newcomers to Brockenhurst o see our activities and provides a link point for information to the congregation. In the autumn new facilities were provided to email our weekly Spotlight information sheet to those who register together with a bi-weekly Prayer Blog.

The website also provides a central point for access to our online services, both live and historic recordings under the Virtual Church banner.

The live services used the Zoom platform to connect remote attendees – enabling contributions (reading, prayer, thoughts) from those not in in the building. In this way a community 'feel' continued when we were not able to meet in-person with interaction between attendees after the services.

A project was initiated to upgrade the 'temporary' audio-visual facilities in St Saviour's to a more permanent arrangement. A successful appeal was made for funds although the subsequent Diocese Faculty application process was not completed by the close of the year.

#### Our role in the community

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Brockcare – our pastoral group providing support to the vulnerable and elderly in the village continued to provide support for those shielding and isolated.

Activities such as Wednesday Lunches and Thursday coffee mornings (CAMEO, **C**ome **A**nd **M**eet **E**ach **O**ther) and our annual Holidays At Home gradually resumed from July onwards as caution allowed.

Once again Christmas Day lunch was provided for some of the villagers who would otherwise be on their own. The lunches were generously donated by the Forest Park Hotel and supported by members of the church family who delivered the lunches to homes. A smaller group met to eat together in the Church Hall.

We also served our community through baptisms, weddings and funerals as allowed under the restrictions including the provision of online access so that people not able to attend could participate.

# **Financial Review**

## **Independent Examiner**

The appointment of Mr Lewis Ball as Independent Examiner for these financial statements was approved at the APCM meeting held on 21 April 2021.

#### **Overall Summary**

Total income was £264,272 (before unrealised investment gains) while total expenditure was £220,487 resulting in an overall surplus of £43,785. However, this includes the following exceptional items and depreciation charges

- Legacies of £3,500
- Income raised by the St Saviours AV appeal of £30,531
- Depreciation charges of £7,345

If these are excluded the underlying surplus was £17,099 compared to an underlying surplus of £2,957 in 2020.

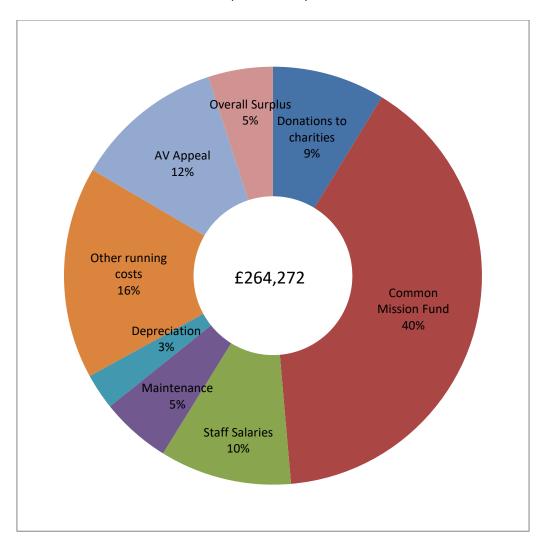
These figures also include money raised for charities. If these are excluded the net surplus in 2021 was £4,050 compared to a deficit of £4,356 in 2020.

#### **Overall Expenditure**

Overall expenditure was £220,487 against total income of £264,272 or £220,212 if money raised by the St Saviour's AV appeal and money raised for charities is excluded.

Total income accounts for the following major categories of expenditure, costs and funds carried forward to 2022 were

		2021	2020
•	Donations to charities	£23,049	£15,813
•	Common Mission Fund	£105,442	£115,152
•	Staff salaries (including the employment costs of the Youth Worker)	£22,976	£37,997
•	Maintenance of both churches and the hall	£14,339	£8,496
•	Other running costs (electricity, gas, clergy expenses, insurance etc.)	£43,359	£36,463
•	Depreciation charges	£7,345	£13,253
•	St Saviour's AV Appeal income	£30,531	£0
•	Overall surplus/(deficit)	£13,254	£13,204



#### Donations to Charities

Total donations amounted to £23,049 (£10,000 from General Funds and £13,049 from money raised for specific charities). In particular, the diocese of Kigeme in Rwanda was supported by donations of £13,008; £2,500 from general funds and £10,508 raised by an appeal.

#### Common Mission Fund

The contribution to the Common Mission Fund was £105,422 compared to £115,152 in 2020. This represents 40% of the total income.

#### Staff Salaries

Staff salaries were £26,953 compared to £37,997 in 2020. The reduction of £11,044 is because there was no Youth Worker employed in 2020. However, the PCC plans to employ a family worker to be shared with the parishes of Boldre and South Baddesley for which the Brockenhurst share is expected to cost about £18,000 per year.

The caretaker's contract was extended to include extra work in the churchyard on behalf of the Parish Council. The cost of this is reported in the staff costs and is paid for by grants received from the Parish Council.

#### Maintenance

Total maintenance costs were £14,339 compared to 8,496 in 2020.

		2021	2020
•	Ordinary maintenance costs (churches)	£6,554	£3,314
•	Ordinary maintenance costs (hall)	£1,706	£5,182
•	Installation of LED lighting in St Saviour's church	£4,099	£0
•	St Saviour's roof survey	£1,980	£1,980

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#### Other running costs

These are the ordinary running expenses (such as the cost of gas, electricity, insurance etc.). They amount to £43,359 (16% of total income) compared to £36,463 in 2020 an increase of 19%. In particular:

	2021	2020	Increase
<ul> <li>Bookstall</li> </ul>	£3,484	£2,268	54%
<ul> <li>Wedding flowers</li> </ul>	£2,043	£396	416%
<ul> <li>Parish Magazine</li> </ul>	£7,603	£5,520	38%

The increase in bookstall costs is mainly due to the cost of printing additional copies of John Purkess' books By-Gone Brockenhurst. The increase in wedding flowers is due to the increased number of weddings in 2021 compared to 2020 as we come out of the Covid-19 Pandemic (these costs are covered by the income generated of £2,520).

#### St Saviour's AV Appeal

The AV appeal raised £30,531 which represents 12% of total income. There was no expenditure on the AV system because the PCC is waiting for the appropriate permission from the diocese. Consequently, the entire sun raised is carried forward to 2022.

#### Overall Surplus

The overall surplus, carried forward to 2022, was £13,254 which represents 5% of total income.

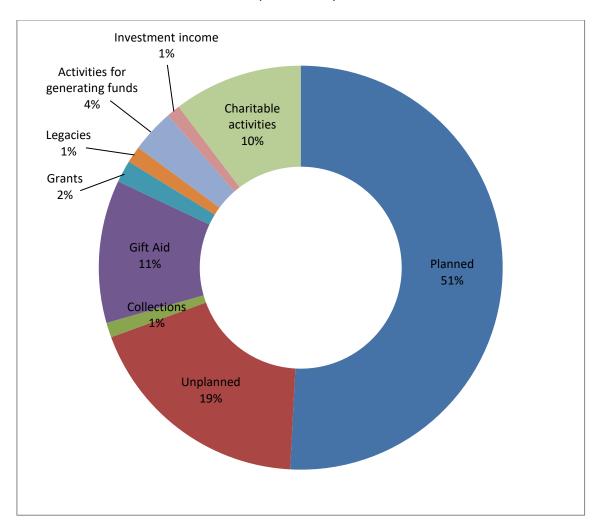
#### **Overall Income**

Income comes mainly from donations and the associated Gift Aid claimed from HMRC. Income was boosted in 2021 by:

- Legacies of £3,500
- Covid-19 appeal for Kigeme diocese, Rwanda which raised £10,508
- St Saviour's AV appeal which raised £30,531

The graph below shows the proportion of income coming from the main accounting categories. This shows that

- 82% of income came from donations including Gift Aid claimed on donations
- 51% of income came from planned, regular donations given through
  - o Parish Giving Scheme
  - Standing Orders
  - Charities Aid Foundation (CAF)
  - Other regular donations
- 11% of income comes from Gift Aid claimed on donations
- 3% came from Legacies and grants (Covid-19 JRS and Parish Council)
- 10% came from charitable activities. This includes things such as fees received for weddings and funerals, trading activities and the parish magazine sales.



The broad categories of income were:

		2021	2020	Change
•	Planned	£133,437	£136,729	-2%
•	Unplanned	£48,718	£19,490	150%
•	Collections	£3,128	£3,475	-10%
•	Gift Aid	£30,020	£29,645	1%
•	Grants	£4,642	£7,771	-40%
•	Legacies	£3,500	£18,500	-81%
•	Activities for generating funds	£9,088	£5,196	75%
•	Investment income	£2,826	£2,744	3%
•	Charitable activities	£27,118	£16,769	62%
•	Other income	£1,795	£59	

Unplanned income includes money raised by the Rwanda and St Saviour's AV appeals (a total of £41,039). If this is excluded the total income is £221,438 compared to £234,709 received in 2020, a reduction of 6%.

#### **Appeals**

During 2021 two appeals were held to

- Help support the diocese of Kigeme in Rwanda from the impact of the Covi-19 Pandemic. This raised £10,508.
- Raise funds to enhance the Audio Video system in St Saviour's church by installing projectors and screens, and cameras to support online streaming of services. This raised £30,531

#### **Ordinary Activities**

The church spends the money at its disposal on the following main items:

- The Common Mission Fund (Parish Share)
- Youth Work
- Maintenance on the two church buildings (St Saviour's and St Nicholas') the church hall, and the churchyards
- Charitable giving from general income
- Other running expenses e.g. gas, electricity, insurance and salaries.
- Mission to the parish e.g. Brockcare activities

Money to support these is available from a number of Funds, primarily:

- The General Fund
- The Hall Management Fund
- The Youth Work Fund
- The St Nicholas Fund
- The St Nicholas Churchyard Income Fund
- The St Saviour's Fund
- The Brockcare funds

In addition money is also available from:

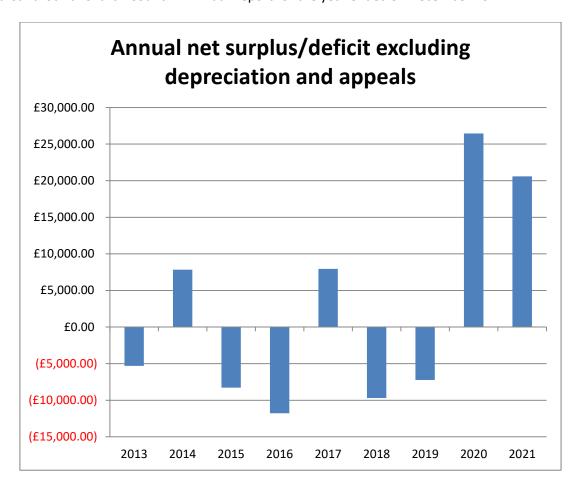
- The flower funds which are used to fund the provision of flowers in the two churches
- The Walker Munro Income Fund

#### **Comparison with Previous Years**

Excluding depreciation charges and appeal income there was a surplus of £20,029 in 2021 compared to £26,160 in 2020 as shown in the graph below which shows the overall surplus or deficit for the years 2013 to 2021. This was boosted by extraordinary income in 2020 from:

		2021	2020
•	Legacies	£3,500	£18,500
•	One-off donations	£0	£5,000

If these are excluded the overall surplus before depreciation is £16,529 in 2021 compared to £2,660 in 2020.



#### **Looking Forward**

The PCC has agreed to increase its expenditure to:

- Pay for a Family Worker shared with the parishes of Boldre and South Baddesley for a period of three years. The Brockenhurst share of this will be about £18,000 per year.
- Pay for the repairs to St Saviour's roof identified in the Quinquennial survey. This is expected to cost in the region of £45,000
- Pay for other repairs identified by the Quinquennial survey

In the short term these will be funded from:

- The Quinquennial Fabric Fund which is £30,000 put aside to pay for Quinquennial repairs
- Funds accumulated from previous surpluses
- The reserves

#### Reserves

The reserves policy is to keep a cash (or cash equivalent) reserve of three times the average monthly cash expenditure. The PCC considers this is sufficient to cover against

- A sudden loss of income
- Any major repairs that need to be funded urgently

The reserves comprise the cash held in unrestricted funds and at present exclude the cash held in the unrestricted flower funds. The total cash reserves held on 31 December 2021 were £90,668 (£29,182 plus £61,486 deposited in the Diocesan Loans Fund) with an additional £2,849 held in the flower funds. The average monthly cash expenditure in 2021 was £18,791 for which the reserves policy requires a reserve of £56,373. Consequently, the surplus reserves at 31 December 2021 available to spend while maintaining the reserve required by the policy is £34,295.

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#### **Conclusions**

Although the continuation of the Covid-19 Pandemic meant the churches were only partially open the year ended in a surplus. Two appeals were held. One to support the diocese of Kigeme in Rwanda and one to raise funds to enhance and extend the capabilities of the Audio Video (AV) system in St Saviour's church. Both of these met with a generous response, as reported in these accounts, and the AV appeal exceeded its target.

After a number of years during which net ordinary income was on average zero we have now had two years with a surplus. However, the PCC is embarking on a period of extra expenditure in order to employ a Family Worker and to pay for the repairs identified by the quinquennial survey. In addition ordinary expenditure is likely to rise as a result of inflation. Cost pressures will require careful monitoring of expenditure and income will need to grow with inflation.

# Statement of trustee responsibilities applicable to members of the Parochial Church Council of the Ecclesiastical Parish of Brockenhurst (Brockenhurst PCC)

The trustees are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommend Practice (SORP);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Annual Financial Statements**

The attached financial statements for the year ended 31 December 2021 have been prepared in accordance with the relevant Church Accounting Regulations, applicable Accounting Standards and Statement of Recommended Practice (FRS 102) 2015.

## Independent Examiner's Report to Brockenhurst PCC

We report on the accounts for the year ended 31 December 2021 which are set out on pages 16 to 32.

#### Respective responsibilities of the Trustees and Independent Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is our responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- State whether particular matters have come to our attention.

#### **Basis of Independent Examiner's Statement**

Our examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes the review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently we do not express an audit opinion on the accounts.

#### **Independent Examiner's Statement**

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, we conform that we are qualified to act as Independent Examiner under the provisions of that section of the Act and that our qualification is as shown below.

In connection with our examination, no matters have come to my attention

- 1. which give us reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2. to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

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Mr L D Ball FCPA

Lewis Ball & Co William House 32 Bargates Christchurch Dorset BH23 1QL

March 2022

# **Statement of Financial Activities for the year ended 31 December 2021**

		Unrestricted Funds 2021	Restricted Funds 2021	Endowment Funds 2021	Total 2021	Unrestricted Funds 2020	Restricted Funds 2020	Endowment Funds 2020	Total 2020
		£	£	£	£	£	£	£	£
Income and Endowments from:		_	-	_	_	_	_	_	_
Donations and Legacies	2(a)	174,748	48,697	-	223,445	196,490	19,120	-	215,610
Other trading activities	2(b)	9,088	, -	-	9,088	5,196	, -	-	5,196
Investments	2(c)	451	2,375	-	2,826	451	2,293	-	2,744
Charitable activities	2(d)	27,118	-	-	27,118	16,769	-	-	16,769
Other Income	2(e)	1,795	-	-	1,795	59	-	-	59
Total		213,200	51,072	-	264,272	218,965	21,413		240,378
Expenditure on:									
Raising funds	3(a)	6,629	736	-	7,365	3,493	-	-	3,493
Charitable activities	3(b)	187,918	25,204	-	213,122	181,424	42,257	-	223,681
Total		194,547	25,940	-	220,487	184,917	42,257		227,174
Net Income/(Expenditure)		18,653	25,132	-	43,785	34,048	(20,844)	-	13,204
Transfers between Funds		-	-	-	-	(8,552)	8,552	-	-
Other recognised gains/(losses)									
Gains/(losses) on investments	7	-	-	11,715	11,715	-	-	5,269	5,269
Net Movement in Funds		18,653	25,132	11,715	55,500	25,496	(12,292)	5,269	18,473
Balances brought forward at 1 January		95,414	22,723	81,888	200,025	69,918	35,015	76,619	181,552
Balances carried forward at 31 December		114,067	47,855	93,603	255,525	95,414	22,723	81,888	200,025

The notes on pages 19 to 32 form part of these accounts

# **Balance sheet at 31 December 2021**

	Note	Unrestricted Funds 2021	Restricted Funds 2021	Endowment Funds 2021	Total Funds 2021	Unrestricted Funds 2020	Restricted Funds 2020	Endowment Funds 2020	Total Funds 2020
FIXED ASSETS		£	£	£	£	£	£	£	£
Tangible assets		-	7,755	-	7,755	-	15,100	-	15,100
Investment assets: Endowment fund investments	6			93,603	93,603			81,888	81,888
		-	7,755	93,603	101,358	-	15,100	81,888	96,988
CURRENT ASSETS									
Stock		1,900	-	-	1,900	1,442	-	-	1,442
Investments		-	-	-	-	-	-	-	-
Debtors and prepayments	8	64,219	434	-	64,653	67,226	70	-	67,296
Short-term deposists		-	-	-	-	-	-	-	-
Cash at bank and in hand		62,631	41,780	-	104,411	36,250	8,977	-	45,227
Total current assets		128,750	42,214	-	170,964	104,918	9,047	-	113,965
LIABILITIES									
Creditors - amounts falling due within one year	9	14,683	2,114	-	16,797	9,504	1,424	-	10,928
Net current assets/(liabilities)	_	114,067	40,100		154,167	95,414	7,623		103,037
Total assets less current liabilities		114,067	47,855	93,603	255,525	95,414	22,723	81,888	200,025
Creditors - amounts falling due after one year		-	-	· -	-	-	-	-	-
Total net assets		114,067	47,855	93,603	255,525	95,414	22,723	81,888	200,025
PARISH FUNDS		_	_	_		_	_	_	
	10(a)	114,067			114,067	95,414			95,414
	10(b)	11.,007	47,855		47,855	33, 124	22,723		22,723
	10(c)		.,,555	93,603	93,603		22,723	81,888	81,888
		114,067	47,855	93,603	255,525	OF 414	22,723	81,888	200,025
		114,007	47,000	93,003	255,525	95,414		01,000	200,025

The notes on pages 19 to 32 form part of this account

# Cash flow statement at 31 December 2021

	End 2021	End 2021	End 2020	End 2020
Net cash from operating activities		56,358		18,883
Cash flows from investing activities				
Dividends, interest and rent from investments Purchase of:	2,826		2,744	
Tangible fixed assets for use of the PCC	-		-	
		2,826		2,744
Change in cash and cash equivalents in the reporting period		59,184		21,627
Cash and cash eqivalents at 1 January		45,227		23,600
Cash and cash equivalents at 31 December		104,411		45,227
Reconciliation of net income/(expenditure) before investment gains				
Net income before investment gains at 31 December		43,785		13,204
Adjustments for:				
Depreciation charges		7,345		13,253
Dividends, interest and rent from investments		(2,826)		(2,744)
Decrease/(Increase) in stock		(458)		(643)
Decrease/(increase) in debtors		2,643		(2,835)
(Decrease)/Increase in creditors		5,869		(1,352)
Net cash provided by/(used in) operating activities		56,358		18,883
Analysis of cash and cash equivalents				
Cash in hand		104,411		45,227
Notice deposits (less than 3 months)		-		-
		104,411		45,227

P.J. Lang

The notes on pages 19 to 32 form part of this account

Approved by the Parochial Church Council on 28 March 2022 and signed on its behalf by: Revd Simon Newham (Chairman), Mr Peter Lay (Treasurer)

## Notes to the financial statements for the year ended 31 December 2021

#### 1. Accounting Policies

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's and with the Regulations "true and fair view" provisions.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

#### **Funds**

Unrestricted funds are general funds which can be used for PCC ordinary purposes. They represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated by the PCC for a particular purpose, though also unrestricted, are separately disclosed.

Restricted Funds represent donations, grants and other income received for a specific objective or invited by the PCC for a specific objective. The Funds may only be expended on the specific objective for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Endowment Funds are funds, the capital of which must be maintained as determined by the terms of the Fund; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending on the purpose for which the endowment was established.

#### **Income**

Planned giving, collections and donations are recognized when received. Tax refunds are recognized when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognized when it is receivable. All incoming resources are accounted for gross. Amounts collected on behalf of other bodies at events held on church premises and handed to their representatives on the day are not considered to be incoming resources of the PCC and are not included in these statements.

#### **Expenditure**

#### Grants

Grants and donations are accounted for when paid over, or when awarded. Where the PCC has agreed in principle during the year to make grants up to a specified total, subject only to the ascertainment of the year's result, and such grants are subsequently confirmed and paid, they are provided for in these accounts as an operational (though not a legal) liability and are shown as creditors in the Balance Sheet.

Activities directly relating to the work of the Church

The diocesan parish share is accounted for when payable. Any Parish Share unpaid at 31 December is provided for in these financial statements as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

#### **Assets**

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 109(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

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#### Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

#### Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £1,000, They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over five years.

An impairment review is carried out at each year-end and any resultant loss identified included in expenditure for the year.

#### *Investments*

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investment assets are included at the PCC's best estimate of market value.

#### Short term deposits

These are the cash held on deposit either with the CCLA, Diocesan Loans Fund or at the bank.

# 2. Income and Endowments

	111001110 411	u Liiuowiiiciits						
			Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
			Funds 2021	Funds 2021	2021	Funds 2020	Funds 2020	2020
			£	£	£	£	£	£
2(a)	Donations and Le	gacies						
(-,	Planned giving:	Gift Aid donations	89,055	87	89,142	96,765	3,423	100,188
		CAF	25,050	-	25,050	26,050	-,	26,050
		Other	19,134	111	19,245	10,216	275	10,491
	Collections	oute.	1,582	1,546	3,128	2,242	1,233	3,475
	Donations	Gift Aid donations	4,506	15,623	20,129	3,440	4,140	7,580
	Donations	CAF	4,300	13,200	13,200	5,000	200	5,200
		Other				· ·		
	T. B	Other	5,243	10,146	15,389	4,294	2,416	6,710
	Tax Recoverable		25,686	4,334	30,020	27,728	1,917	29,645
	Grants		4,492	150	4,642	2,255	5,516	7,771
	Legacies		-	3,500	3,500	18,500	-	18,500
			174,748	48,697	223,445	196,490	19,120	215,610
2(b)	Activities for gen	•						
	Parish Magazine (		5,649	-	5,649	4,766	-	4,766
	Wedding Flowers	5	2,520	-	2,520	411	-	411
	Other		919	-	919	19	-	19
			9,088	-	9,088	5,196	-	5,196
2(c)	Investments							
	Dividends on CBF	Investment Fund	-	2,375	2,375	-	2,293	2,293
	Bank and WDBF L	oans Fund	451	-	451	451	-	451
			451	2,375	2,826	451	2,293	2,744
2(d)	Charitable activit	ies						
<u> </u>	Fees for wedding		4,552	_	4,552	1,852	_	1,852
	Non-statutory fee		4,460		4,460	1,375	_	1,375
	Parish magazine		4,858		4,858	4,711	_	4,711
	Bookstall	sales	9,320	_	9,320	5,959	-	5,959
		unto.		-		183	-	
	Payments for eve		730	-	730			183
	Trading activities	•	967	-	967	1,445	-	1,445
		Wednesday Lunches	2,229	-	2,229	1,201	-	1,201
		Other	2	-	2	43	-	43
			27,118	-	27,118	16,769	-	16,769
2(e)	Other Income							
	Insurance claim		1,660	-	1,660	-	-	-
	Covid-19 SSP refu		135	-	135	-	-	-
	Advertising refun	ıd	-	-	-	59	-	59
			1,795	-	1,795	59	-	59
	Tatal incoming		242.200		264.272	240.005	26.442	240.270
	Total incoming re	sources	213,200	51,072	264,272	218,965	21,413	240,378

# 3. Expenditure On

				nrestricted Funds 2021	Restricted Funds 2021	Total 2021	Unrestricted Funds 2020	Restricted Funds 2020	Total 2020
				fullus 2021 £	fullus 2021 £	2021 £	fullus 2020 £	fullus 2020 £	2020 £
3(a)	Raising fund	le .		L	_		L	L	_
<b>3</b> (a)	Cost of gene								
	Trading	Bookstall		3,484	_	3,484	2,268	_	2,268
	Trading.	Wednesday lunches		1,102		1,102	829		829
		Flower arranging		2,043	_	2,043	396	_	396
		Cost of fetes and other events			736	736	-	_	-
			_	6,629	736	7,365	3,493		3,493
3(b)	Charitable A								
	•	and charitable giving	4	10,000	13,049	23,049	8,500	7,313	15,813
	Ministry:	Diocesan parish share		105,442	-	105,442	115,152	-	115,152
		Other ministry costs		1,230	159	1,389	1,224	411	1,635
		Gas, Electric & Water		4,465	-	4,465	3,492	67	3,559
		Telephones		896	-	896	774	-	774
		Insurance	_	6,694	-	6,694	6,684	-	6,684
		Salaries & wages	5	26,845	108	26,953	21,638	16,359	37,997
		Training & Mission costs		251	-	251	851	-	851
		Stationery		4,256	-	4,256	3,601	-	3,601
		Bank charges		660	4 456	660	452	2 624	452
		Maintenance		5,098	1,456	6,554	693	2,621	3,314
		Upkeep of sevices		1,171	307	1,478	1,374	472	1,846
		Churchyard		1,086	724	1,810	691	1,271	1,962
		Other running expenses		4,342	76	4,418	4,182	490	4,672
	Major repair	rs - installation		4,099	-	4,099	-	-	-
	Major repair	rs - structure		-	1,980	1,980	-	-	-
	New Buildin	g Work		-	-	-	-	-	-
	Depreciation	า		-	7,345	7,345	-	13,253	13,253
	Parish maga:	zine costs		7,603	-	7,603	5,520	-	5,520
	Church hall r	running costs							
		Gas & Electric		1,630	-	1,630	1,205	-	1,205
		Maintenance		1,706	-	1,706	5,182	-	5,182
		Other		444	-	444	209	-	209
				187,918	25,204	213,122	181,424	42,257	223,681
	Total resour	ces expended	_	194,547	25,940	220,487	184,917	42,257	227,174

# 4. Missionary and Charitable Giving

	Unrestricted	Restricted	Endowment	Total	Total
	Funds 2021	Funds 2021	Funds 2021	2021	2020
	£	£	£	£	£
Overseas missionary and relief societies:					
Bible Society	1,000	-	-	1,000	1,000
Church Mission Society	2,500	79	-	2,579	2,500
Embrace the Middle East	-	367	-	367	-
Leprosy Mission	-	-	-	-	645
Jerusalem & Middle East Church Association	750	-	-	750	1,021
Lent boxes	-	796	-	796	372
Rwanda	2,500	10,508	-	13,008	6,610
Sat 7	500	-	-	500	-
Tearfund	1,000	-	-	1,000	1,000
	8,250	11,750	-	20,000	13,148
Home missions and other church societies:					
Childrens' Society	-	326	-	326	-
Christians Against Poverty	750	-	-	750	750
Mission to Seafarers	-	283	-	283	-
UCCF	500	139	-	639	-
Young Minds	-	-	-	-	54
	1,250	748	-	1,998	804
Local charities:					
Basics Bank	-	184	-	184	20
Brockenhurst Day Care Centre	-	-	-	-	750
Brockenhurst Gateway (New Forest Mencap)	500	-	-	500	800
Oakhaven Hospice	-	367	-	367	291
	500	551	-	1,051	1,861
Total Missionary and charitable giving	10,000	13,049	-	23,049	15,813

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# 5. Staff Costs

	2021	2020
	£	£
Wages and salaries	26,827	37,341
National Insurance	-	-
Pension	116	579
Life Assurance	10	77
Training	-	-
	26,953	37,997

During year the PCC employed a Parish Administrator; organists; caretaker and cleaners for the church and hall. No employee was paid more than £60,000

# 6. Related Parties

No payments or expenses were paid to any PCC member, or persons closely connected to them or related parties.

# 7. Investments

	St Nicholas' Churchyard £	Walker Munro £	Harding £	Total £
Market value at 1 January 2021	57,243	14,811	9,834	81,888
Disposal Purchases at cost	-	-	-	-
Net gains	8,189	2,119	1,407	11,715
Market value at 31 December 2021	65,432	16,930	11,241	93,603
Units held	2,794	723	480	

The St Nicholas' Churchyard, Walker Munro and Harding endowment funds are invested in CBF Church of England Investment Fund – Income Shares.

# 8. Debtors and Prepayments

	Unrestricted	Restricted Endowment		Total Funds		
	Funds 2021	Funds 2021	Funds 2021	2021	2020	
	£	£	£	£	£	
Debtors						
Gift Aid Tax	1,824	433	-	2,257	782	
HMRC (employment)	-	-	-	-	-	
Diocesan Loans Fund	61,569	-	-	61,569	61,486	
Other debtors	726	1		727	4,445	
	64,119	434	-	64,553	66,713	
Prepayments	100	-	-	100	583	
	64,219	434		64,653	67,296	

# 9. Liabilities

	Unrestricted	Restricted Endowment		Total Funds		
	Funds 2021	Funds 2021	Funds 2021	2021	2020	
	£	£	£	£	£	
Accruals and deferred income						
Charities	-	957	-	957	1,047	
Other	8,926	92		9,018	7,238	
	8,926	1,049	-	9,975	8,285	
Creditors for goods and services	5,757	1,065	-	6,822	2,643	
Other creditors	-	-	-	-	-	
	14,683	2,114	-	16,797	10,928	

#### 10. Funds

#### 10(a) Unrestricted Funds

	Balance at	Incoming	Resources			Balance at
	1 January	Resources	Expended	Net	Transfers	31 December
						_
General	62,896	205,646	(184,266)	21,380	-	84,276
Hall	-	4,559	(8,218)	(3,659)	-	(3,659)
Fabric	30,000	-	-	-	-	30,000
Music	125	475	-	475	-	600
St Nicholas' Flower Trading	-	-	-	-	-	-
St Saviour's Flower Trading	-	-	-	-	-	-
Flower (Trading)	2,393	2,520	(2,063)	457	-	2,850
	95,414	213,200	(194,547)	18,653	-	114,067

For administrative and monitoring purposes the PCC has designated its unrestricted funds into five funds:

- The General Fund is used for the day-to-day running expenses of the church activities that cannot be charged to any other fund;
- The Hall Fund is used for the day-to-day running expenses of the church hall under the control of the Hall Management committee;
- The PCC has designated £30,000 of unrestricted money as the Fabric Fund to cover the costs of implementing the recommendations of the Quinquennial survey conducted on both churches in 2020. These costs are estimated to be £30,000 and the expenditure will be spread over the next five years.
- The Music Fund is a designated fund to be spent on the enhancement of music within the worship of both churches.
- The Flower (trading) Fund is a designated fund that accounts for funds raised in the provision and arrangement of church flowers for weddings and funerals. The net income of this fund is used to support the provision of flowers for church services also partly funded by the Flower Pot Fund.

## 10(b) Restricted Funds

10(b) Restricted I dilus		Balance at	Incoming	Resources			Balance at
	Note	1 January	Resources	Expended	Net	Transfers	31 December
	Note	TJanuary	Resources	Lxpended	Net	Hansiers	31 December
St Nicholas'		-	1,000	(917)	83	-	83
St Nicholas' Churchyard Fund Inco	me	222	1,660	-	1,660	-	1,882
St Nicholas' Flower Guild		66	180	(354)	(174)	108	-
Total St Nicholas'		288	2,840	(1,271)	1,569	108	1,965
St Saviour's		235	2,500	(2,758)	(258)	23	_
St Saviour's AV system		11,803	30,531	(4,047)	26,484	-	38,287
Walker Munro Fund Income		315	430	(270)	160	(23)	452
St Saviour's Flower Guild		3	206	(19)	187	(190)	-
Total St Saviour's		12,356	33,667	(7,094)	26,573	(190)	38,739
Youth Worker		-	220	(159)	61	-	61
Total Youth			220	(159)	61		61
Brockcare							
General		(706)	25	(43)	(18)	-	(724)
Christmas Lunch		1,076	43	(73)	(30)	-	1,046
Holidays at Home		816	368	(663)	(295)	-	521
Total Brockcare		1,186	436	(779)	(343)		843
Charities	4	199	13,529	(13,049)	480	-	679
Flower Pot		-	95	-	95	82	177
Music		636	-	(185)	(185)	-	451
Harding Fund Income		4,760	285	(105)	180	-	4,940
Total other restricted funds		5,595	13,909	(13,339)	570	82	6,247
Hall Development							
Kitchen		2,842	-	(2,842)	(2,842)	-	-
Carpet		456	-	(456)	(456)	-	-
Total Hall Development		3,298		(3,298)	(3,298)	<u>-</u>	
Total restricted funds		22,723	51,072	(25,940)	25,132	-	47,855

There are a number of restricted funds that account for money donated for specific purposes. In 2021 these funds accounted for income of £51,072 and expenditure of £25,940. These funds include the St Saviour's AV Fund, and the Hall Development Kitchen and Carpet Funds all of which have capitalised assets with total depreciation of £7,345 in 2021.

Specific points regarding each fund are:

#### St Nicholas'

- This accounts for money donated specifically for the maintenance and other running costs of St Nicholas' church.
- o Income of £1,000 was received from a legacy in 2021 and £917 was spent on maintenance costs.

#### St Nicholas Churchyard Income

 This fund accounts for the investment income received from the St Nicholas Churchyard endowment fund. This income may be spent on the maintenance of the churchyard and any surplus on the maintenance of St Nicholas' church.

#### St Nicholas Flower Guild

- This fund accounts for money given for the provision of flowers in St Nicholas such as the Flower Pot
  collections and other donations. This is separate from any money raised through the provision of
  wedding flowers which is regarded as a trading activity the profit from which is treated as
  unrestricted income.
- This fund has been merged with the corresponding fund for St Saviour's and the assets transferred to the Flower Pot Fund.
- The provision of flowers is reported as part of the Upkeep of Services costs.

#### St Saviours

 This fund accounts for money donated specifically for the maintenance and other running costs of St Saviour's church.

#### • St Saviour's AV System

- This fund accounts for the appeal income raised to pay for the installation of a new Audio Video (AV) system in St Saviour's church.
- The cost of the sound system was capitalised and this fund now accounts for the depreciation of the sound system over a five year period.
- $\circ$  The 2021 expenditure of £4,047 is the cost of depreciation for 2021.
- A further appeal was held in 2021 to raise funds to enhance the video system. This raised a total of £30,531.

#### Walker Munro

- This fund accounts for the investment income received from the Walker Munro endowment fund.
- The exact purpose of this fund is unclear as no formal documentation can be found. The PCC have therefore decided that this fund can be used to support the costs of St Saviour's church the construction of which was paid for by the Walker Munro family of Rhinefield House.
- Money from the fund was used to pay for maintenance of St Saviour's church.

#### St Saviours Flower Guild

- This fund accounts for money given for the provision of flowers in St Saviour's such as the Flower Pot
  collections and other donations. This is separate from any money raised through the provision of
  wedding flowers which is regarded as a trading activity the profit from which is treated as
  unrestricted income.
- This fund has been merged with the corresponding fund for St Nicholas' and the assets transferred to the Flower Pot Fund.
- o The provision of flowers is reported as part of the Upkeep of Services costs

#### Youth Worker

- This fund accounts for the income and expenditure of funds received explicitly for Youth Work. Only one donor is still regularly supporting this fund.
- A Youth Worker was not employed in 2021 but it is hoped to recruit a family worker later in 2022 to be shared with Boldre and South Baddesley parishes.

#### • Brockcare General

This fund accounts for the general costs of running the Brockcare activities. Brockcare activities such as Holiday at Home attract grant income which is difficult to allocate to general costs. Consequently, the general fund is overspent while more specific funds are in surplus. The PCC aim to resolve this issue but no solution has been found to date.

#### • Christmas Lunch

- o This fund accounts for the income and expenditure associated with providing the Christmas lunch.
- The total income of £430 comprises charges made for the lunch and grant income of £100 received from the Groome Trust.
- Income exceeded expenditure resulting in a small surplus of £198

#### Holidays at Home

- o This fund accounts for the income and expenditure for the annual Holidays at Home
- Due to the Covid-19 Pandemic there was no Holidays at Home in 2020 so income and expenditure are both zero.

#### Charities

- Any collection (such as those at Easter, harvest and Christmas) or other fund raising activity on behalf of other charities is treated as a restricted fund. Details of the charities supported in this way are detailed in note 4 under the restricted funds heading.
- o In total, £13,529 was raised for charities including £10,508 raised by an emergency appeal to support the Kigeme diocese, Rwanda, as a result of the Covid-19 Pandemic.

#### Music

- The music fund was established to support the musical activities of both churches in the parish (St Saviour's and St Nicholas').
- o Income predominately comes from choir members who donate their fees for singing at funerals.
- Money from the fund was used in 2021 to pay for:
  - Subscription to the RSCM

#### Harding Income

 This accounts for investment income received from the Harding Investment Fund used to maintain the Harding grave in St Nicholas' churchyard

#### Hall Development Funds

 These are the funds opened to fund the extension to the church hall. These funds now account for the depreciation of the capitalised assets (kitchen and carpet). These assets will become fully depreciated in 2021.

#### Kitchen

- This accounts for any money donated specifically for the refurbishment of the hall kitchen as part of the development project.
- The cost of the kitchen was capitalised at £42,612 to be depreciated to £0 over a five year period.
- The expenditure of £2,842 from this fund represents the depreciation for 2021.
- The kitchen is now fully depreciated.

#### Carpet

- This accounts for money given for the re-carpeting of the hall.
- The hall carpet was capitalised at £3,420 to be depreciated to £0 over 5 years.
- The expenditure of £456 from this fund represents the depreciation for 2021.
- The carpet is now fully depreciated.

#### 10 (c) Endowment Funds

	Note	Balance at 1 January	Incoming Resources	Resources Expended	Investment Gains	Transfers	Balance at 31 December
St Nicholas' Churchyard		57,243	-	-	8,189	-	65,432
Walker Munro		14,811	-	-	2,119	-	16,930
Harding		9,834	-	-	1,407	-	11,241
		81,888	<u> </u>	-	11,715	-	93,603

#### The Endowment Funds comprise

- The St Nicholas Churchyard Fund which was established by a gift of £15,000. The income from this can be used for the maintenance of the St Nicholas Churchyard and also for maintenance of St Nicholas church;
- The purpose of the Parish Church Fund was unclear and the PCC resolved that the best use of the funds available was to consolidate them with the St Nicholas restricted fund
- The income from the Walker Munro Fund can be used for the maintenance of St Saviours church;
- The Harding fund was established by a gift of £2,000 from Miss Harding to maintain her parents grave. The capital was left in trust to the Vicar and Church Wardens in 1976 for 79 years after which the capital becomes the property of the PCC.

#### 11. Fixed Assets

		Kitchen	Carpet	St S AV	Total
		£	£	£	£
Cost or valuation	At beginning of the year	42,612	3,420	20,117	66,149
	Additions at cost	-	-	-	-
	At end of the year	42,612	3,420	20,117	66,149
Depreciation	At beginning of the year	39,770	2,964	8,315	51,049
	Charge for the year	2,842	456	4,047	7,345
	At end of the year	42,612	3,420	12,362	58,394
Net book value	At beginning of the year	2,841	456	11,805	15,102
	At end of the year	-	-	7,755	7,755

## 12. Retirement and Post-Employment Benefits

Brockenhurst PCC participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

- 1. the Defined Benefits Scheme
- 2. the Pension Builder Scheme, which has two subsections;
  - a. a deferred annuity section known as Pension Builder Classic, and,
  - b. a cash balance section known as Pension Builder 2014.

#### **Pension Builder Scheme**

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

**Pension Builder Classic** provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

**Pension Builder 2014** is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2021: £116, 2020: £618).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Brockenhurst PCC could become responsible for paying a share of the failed employer's pension liabilities.